

### **Activities subject to registration – Registration procedures in Switzerland for companies based in the EU/EFTA**

Depending on their nationality and the current legal situation, specific transitional arrangements may apply to individuals and companies, which must be taken into account.

Under the Agreement on the Free Movement of Persons (AFMP) between Switzerland and the EU/EFTA, the cross-border provision of services (posted workers or self-employed persons) is liberalised for up to 90 actual working days per calendar year. There is generally a requirement to register.

The company or self-employed service provider must set up a profile/account in the online registration system on a one-off basis. Each assignment in Switzerland must then be registered individually in the registration procedure and – where the eight-day advance notification period applies – at least eight days before the start of the employment. When taking up a position with a company in Switzerland (employment contract lasting up to three months), the notification must be made no later than the day before starting work.

For short-term employment (starting a job) of up to three months or 90 days per calendar year, EU/EFTA nationals generally do not require a permit. However, the future Swiss employer is obliged to register the employment via the electronic registration procedure.

If you are providing a service in Switzerland and are (only) required to register, please note that – where the 8-day period applies – you may generally only commence work no earlier than eight days after registration (exceptions are only possible in clear emergencies in accordance with official guidelines). If you require a work permit (e.g. for assignments lasting more than 90 days per calendar year), this must be applied for at the relevant cantonal authority at the place of assignment.

Please note that, depending on the assignment, a permit may be required for work at night and on Sundays, and that work carried out in Switzerland may be subject to value added tax (VAT). This must be clarified in advance on a case-by-case basis.

- [Online registration procedure \(EasyGov\)](#)
- [Registration Procedure User Guide/FAQ \(March 2025 version – German only\)](#)
- [Further information on working in Switzerland](#)
- [Posting to Switzerland \(German only\)](#)
- [Employers' obligations regarding the posting of workers](#)
- [Night work and Sunday work](#)
- [Labour law and regulations \(German only\)](#)
- [VAT registration and further information](#)

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\*/\*\* Special transitional arrangements apply to individuals and companies from Bulgaria, Romania and Croatia, which must be specifically observed.